



MENTOR JOB DESCRIPTION

BASIC REQUIREMENTS:

- You are at least 21 years old
- You can commit to one full year of mentoring
- Attend 2 mentor trainings
- Consent to a background check and fingerprinting*
- Attend no less than 6 Diversity Works sponsored events or activities: in-school trainings, diversity workshops, graduation, film series, etc.*
- Support the implementation of your mentees Community Action Plan*
- At least 1 social outing per month with your mentee*
- Weekly check-in with mentee*
- Once a month check-in with Diversity Works *
- Complete a Mid-Year feedback report*

NOTE: some mentees are from outside the Bay Area/ California

DESIREABLE QUALITIES:

responsible; acute awareness of accountability to others; passionate; committed to social change and social justice; understanding of how race, class and gender coincide with access and opportunity; can assist a young person in navigating "systems"; excellent planning and organizing skills; able to effectively balance personal and professional commitments; willing to be a model **; committed to youth advocacy; resourceful; willing to support (and engage in) an on-going dialogue around power dynamics and oppression; in possession of social problem-solving skills; experience in communicating with youth in meaningful and effective ways; enjoy being challenged; willing and able to support a young person's social, emotional and personal development; experience in education, youth development, social services, social activism; dedicated to promoting equity; honest; sense of humor; flexible; compassionate; able to give praise appropriately; able to give constructive criticism; involved in life-affirming activities; willing to share self with mentee**; experience in addressing/dealing with:

- racism
- sexism
- homophobia
- age-based bias
- discrimination against people with disabilities
- xenophobia
- fat bias
- poverty
- war

*Specific details will be provided at the mentor trainings scheduled for May 2002

**The extent to which a mentor is willing to honestly share aspects of their life with their mentee greatly increases the quality and value of that mentor/mentee relationship.